

Strategic Plan Framework 2024-2029 Working Group Structure*

Pillar I: Academic and Research Excellence	Co-Lead and Point Person**	Co-Lead
Goal 1: Strengthen Academic Programs	Amanda Moras	Charlie Gillespie
Goal 2: Enhance the Quality of Teaching and Learning	Beth Luoma	Michelle Wormley
Goal 3: Increase Research Excellence and Productivity	Funda Alp	Liz Simmons
Pillar II: Student Success and Experience		
Goal 1: Attract and enroll a highly-qualified, diverse student body that will excel academically, contribute positively to the campus community and embody the SHU Mission	Deanna Fiorentino	Pam Pillo
Goal 2: Improve student learning, retention, graduation rates and post-graduation outcomes, ensuring success across diverse student groups and programs	Jen McLaughlin	Amanda Moras
Goal 3: Create and promote a culture of wellness on campus	Denise Tiberio	James Geisler
Goal 4: Create a comprehensive and robust set of services and support systems to meet the needs of a diverse graduate population	Sara Connolly	Larry Wielk
Pillar III: External Engagement		
Goal 1: Strengthen partnerships with industry and government	Keith Hassel	Mike Alfano
Goal 2: Enhance alumni engagement and philanthropy	Julia Olson	Kristen Murphy-Mengold
Goal 3: Expand community outreach and partnerships	Annie Wendell	Maurice Nelson
Goal 4: Improve the university's brand awareness and reputation	Bill Haug	Rima Dael
Pillar IV: Institutional Resources, People and Operations		
Human Resources Goal: Attract, retain, and develop a diverse and talented workforce that supports the mission of the institution and aligns with the modern workplace	Julia Nofri	Connor Hartgraves
Technological Resources Goal: Leverage technology to enhance teaching, learning, research, and administrative operations	Robert Tullonge	Beth Luoma
Information Resources Goal: Enhance and maintain an information infrastructure and analytics program that supports SHU's priorities and aspirations	Michaela Rome	Patrick Palaka
Physical Resources Goal: Maintain and improve the institution's physical infrastructure to support SHU's priorities and aspirations	Carmelo Cicero-Santalea	Mark Beekey
Resource Implementation Goal: Enhance operational effectiveness and efficiency	Vinny Cataudella	Whitney Vitti
Pillar V: Financial Sustainability		
Financial Resources Goal: Ensure financial sustainability and responsible stewardship of resources	Sheila Sullivan	Sally Ferri

*Names in bold are members of the Strategic Planning Steering Committee

**The point person will manage the logistics of the working group (convening group, compiling info, etc.)